

**Madeira Inclusion Committee
Meeting Summary
April 1, 2021 – 7:00PM**

Committee Members in Attendance: Nancy Spencer, Council Representative
Susan Kissel (Chair)
David McCoy
Kevin Kingman
Tom Kent
Shawn Batlivala

Members Absent: Katie McVey
Jodi Whitted
David Meredith

City Staff in Attendance: Lori Thompson, Assistant City Manager

The meeting was called to order by Chairperson Susan Kissel at 7:00 pm. Ms. Kissel reviewed the agenda for the meeting – listed below:

- **Council Report**
- **Review Census and Committee demographics.**
- **Discuss outreach for City Committee/Boards recruitment.**

City Council Report - Mayor Spencer provided a summary of the actions taken by City Council at the March 22, 2021 meeting. Highlights included:

- The goal setting session took place in March.
- Train Station maintenance discussion in play as to merits of new siding vs. painting existing building with possible need for lead paint mitigation
- Seeking application to National Historic Trust for Madeira Historic District buildings
- Economic Development Committee:
 - Evaluating potential to create a Downtown Redevelopment District, would enable financing for improvements in Central Business District.
 - Reviewing ideas for Community Reinvestment area to promote renovation over teardowns, LEED construction and aging-in-place initiatives
- Stakeholder meetings publicized and underway for McDonald Commons Master Plan
- New tenant sought for Muchmore House
- Homebound resident vaccination distribution in community available through Council on Aging.

General Meeting:

Kate McVey has resigned. The Senior Commission would like to add a delegate.

Mr. Kingman made a motion to approve the meeting summary from the March 4th meeting, seconded by Mr. Batlivala. The motion was approved by a unanimous voice vote.

Outreach Ideas for Boards/Commissions:

Kevin – Mariemont uses public areas to post with paper communications in parks/buildings. Are there areas like this we could be using better in Madeira?

Are we doing only what is most convenient to post openings, rather than being more targeted reaching out to residents/targeted groups we'd like to boost engagement/participation? Example: Are there clubs at MHS we could connect to for younger participants?

Susan: Likes the idea of updating our postings. How can we remove barriers to make it easier to participate on boards and commissions? Example: zoom meetings remove barrier of babysitting for those that are interested but not have time/resources for childcare alternatives. Hybrid and remote meetings make it easier to attend and participate.

David McCoy – how do people find out about openings?

Nancy – advertised in Friday Flash and website, but also largely through word of mouth/knowing someone on a committee that reaches out

Tom Kent – is residency a requirement? Nancy: Yes. Tom – but that may be excluding different points of view among those that work or visit Madeira. May be worth future discussion of ways to include voices of those groups.

Susan – would like to focus attention on Asian American neighbors, show support

What is status on current openings? Current openings on MIC, Parks, and Senior Commission are open for applications until April 5, then there will be review/interviews to recommend candidates.

Nancy – Use next newsletter column to spotlight roles on Boards and Commissions, highlight current volunteers, and generate some interest for openings later in the year.

Demographics (committees and Census):

Reviewed census reports prepared by Lori Thompson. Interesting to see some shifts over past 10 years, and also consider ways to use census data to evaluate composition of boards/commissions.

Suggest reaching out to committee chairs sharing census info and interest in collecting similar statistics from committee members for purpose of comparison. Would do so using Google forms to collect age, race, language at home, disability statistics and compare to Madeira census to see where we are, how to engage more fully across community.

Miscellaneous:

Susan wanted more information about Police Department hiring process, to better understand where openings are posted to attract diverse candidate pool.

The meeting was adjourned 8:11PM

Susan Kissel, Chair