

Madeira Inclusion Committee
Meeting Summary
May 6, 2021 – 7:00PM

Committee Members in Attendance: Nancy Spencer, Council Representative, Susan Kissel (Chair), Patrick Dingeldein, David McCoy, David Meredith, David Walsh, Jodi Witted, Kevin Kingman, Maria Schwaller, Sandy Gemmel, Shawn Batlivala, Stephanie Lanzerotti, Tom Kent

City Staff in Attendance: Lori Thompson, Assistant City Manager, Lt. J. Roy, Madeira Police Department

The meeting was called to order by Chairperson Susan Kissel at 7:00 pm. Ms. Kissel reviewed the agenda for the meeting – listed below:

- Special guest Lt. Roy to discuss police hiring practices
- Introductions of new and current members
- Review MIC goals and objectives
- City Council update

Police Hiring Practices:

Lt. Roy reviewed the Police Department hiring practices for the committee. Lt. Roy also discussed where the department stands in the process of filling the open position in the department. The test is posted on a national website in order to encourage a wide range of candidates to apply. Of the current applicant pool, 14 out of 42 are a minority. Twenty-three of the 42 who took the test were certified to move on to the next level of review. The list of 23 has been narrowed down to the top ten, 4 of which are minority candidates. Lt. Roy encouraged the committee members to email him or call the station if they have any other questions.

New Member Introductions:

The new committee members, Patrick Dingeldein, Sandy Gemmel, Maria Schwaller, and Stephanie Lanzerotti introduced themselves to the committee. Melissa Rane and Emma Faz were not in attendance.

Review MIC Goals and objectives:

The committee discussed the creation of sub-committees to focus on each of the goals identified for the committee. The following areas for the sub-committees were identified:

- Events and Outdoor spaces
- Communication and Connection
- City Appointments
- Baseline Measurement

Ms. Kissel asked the membership to think about which sub-committee they would like to serve on and assignments will be made at a future meeting.

The membership asked that past minutes, background, and census data be sent to the new committee members. Ms. Thompson indicated that she would email that information to the new members.

City Council Report - Mayor Spencer provided a summary of the actions taken by City Council at the April 26, 2021 meeting. Highlights included:

- PRIDE proclamation will be made at May 24th Council meeting designating June as PRIDE Month in Madeira.
- Events - Optimistic that city events will resume this summer, perhaps with some modifications. Expecting Memorial Day Commemoration to occur at McDonald Commons (no Silent March this year). Independence Day Celebration (July 3rd) and Street Dance look very possible. Committee should begin thinking about what type of presence or input at events could be planned.
- Euclid Road, between Miami and Hosbrook, will be closed to through traffic for approximately 4 weeks beginning May 10th for water line replacement.
- The City will be receiving Federal funds under the American Rescue Plan. Council is working on a policy regarding how to allocate and spend the funds. Council plans to include an allocation for local non-profit organizations. The policy is still in draft form and final action is awaiting guidance from the Department of Treasury on how the dollars can be spent.
- Annual Police Report is posted on city website, committee encouraged to review.

Miscellaneous:

The committee asked what, beyond the proclamation, was being done for PRIDE month. The committee agreed to establish a sub-committee to discuss plans for a PRIDE event. The sub-committee members are Ms. Whitted, Ms. Maria, Ms. Sandy, and Mr. Meredith. The committee will meet prior to the City Council meeting on May 24th. It was decided that the sub-committee should meet and report back the whole committee so that the whole committee could vote on a recommendation to Council regarding a PRIDE event. The committee agreed to meet on May 20, 2021 at 7:00PM.

The meeting was adjourned 8:15PM

Susan Kissel, Chair